



Adult Recognitions

Adapted from information and forms provided by USAGSO, from Adult Recognitions in Girl Scouting by GSUSA, and from the Suncoast Girl Scout Council's Adult Recognitions Booklet.

Mission

To offer American girls temporarily residing in Kuwait an opportunity to participate in the Girl Scout program in accordance with the purpose of the Girl Scout Movement in the United States of America which is to inspire girls with the highest ideals of character, conduct, patriotism and service that they may become happy and resourceful citizens.

Girl Scout Promise

On my honor, I will try,
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be:

honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do.

and to

respect myself and others,
respect authority
use resources wisely
make the world a better place, and
be a sister to every Girl Scout.

*USA Girl Scouts - Kuwait
April, 2000*

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INTRODUCTION

Appreciation is an ongoing, everyday process for anyone, anywhere, anytime. Showing appreciation for one another is a good way to show respect, to relate to each other's strengths, and to build mutual commitment. Recognitions are tangible reminders of rewarding relationships between people and Girl Scouting.

Giving and receiving recognition is part of every phase in the process of managing human resources. The GSUSA adult recognition system is designed to be a valuable component of every location's volunteer support system. It offers visible awards, with criteria and requirements, forms, and step-by-step guidelines. It includes awards for significant service by individuals and teams, as well as recognition that can be earned by completing relevant requirements. GSUSA commitment is to include an everbroadening diversity of people in the process of nominating, applying, and receiving recognition.

WHOM DO WE RECOGNIZE? ANYONE

Whatever anyone's role, whether working in partnership with girls or adults, in governance or management, volunteer or employed staff member, long tenured or short-term, anyone can contribute to and benefit from an atmosphere and attitude of appreciation.

Anyone whose efforts are sincerely focused on making the Girl Scout experience good for girls is someone we appreciate. Who deserves recognition? Again, the responses are clear-cut:

- anyone whose service goes above and beyond,
- who exceeds expectations,
- whose contributions are significant,
- and who is a model of outstanding performance.

A partial list of people and units in Girl Scouting to recognize includes the following:

- ▶ Troop Leaders, co-leaders, assistant leaders
- ▶ Administrative volunteers
- ▶ Fundraisers
- ▶ Service Teams, Lone Troop Committees
- ▶ Officers and board members
- ▶ Committee Chairman and committee members
- ▶ Product sales managers
- ▶ Program consultants
- ▶ Special service supporters, e.g., those involved in special projects, events, service clubs collaborations
- ▶ Trainers
- ▶ Troop/group committee, troop/group support team members
- ▶ Individuals or groups in the community who have given outstanding service as well as families who support adults in Girl Scouting.

Acknowledging this partnership can help ensure continued support. Thank entire families or individual members whenever they contribute their time, effort, or resources. Remember families of troop members as well as those of leaders or group coordinators.

The amount of time families can give varies. Because unofficial patches for family participation may penalize girls whose families cannot fully participate, such patches are not recommended. Encourage ways to involve the extended family and to support "significant others." Be considerate of those whose family priorities may keep them from actively supporting Girl Scouts.

WHERE DO WE RECOGNIZE THEM? ANYWHERE

The GSUSA adult recognition system applies at every level and area of Girl Scouting. It reflects a geographic progression that runs from the troop/group in a geographic/program delivery unit, through multiple units to council wide impact. Widening spheres of influence build from Leadership Development and Years of Service Pins, to Outstanding Leader and Outstanding Volunteer Pins; at the council level the Appreciation and Honor Pins, the Thanks Badge and Thanks Badge II is presented. No matter what the scope, the ultimate measure is always impact on girls - how each serve, directly or indirectly, supported or enhanced girls' experiences in Girl Scouting.

Although it may be easy to measure the geographic scope of a person's sphere of influence on girls, it is important to recognize the quality or significance of a person's contribution, no matter where in the council structure.

WHEN DO WE RECOGNIZE THEM? ANYTIME

Showing appreciation is an everyday commitment. Whenever and whatever the recognition - a pin, a gift, a certificate, or a simple verbal thank you, a presentation ceremony enhances its significance.

Throughout the year, present recognition immediately after the service is rendered, or make them special at times such as the following:

- Board or club meeting of an outside group giving a service
- Community or civic program recognition event
- LTC Leaders' meeting
- Special program or recognition event
- Year-end membership or rededication ceremony

USA Girl Scouts - Kuwait Summary of Adult Recognitions

April, 2000

Recognition/Award	GSUSA or Local Award	Requested by or Nominated by	Paperwork Required	Approved by	Generally Presented at
USAGS Overseas Pin	GSUSA	---	none - buy from Kuwait sales coordinator	---	---
Membership Numeral Guard	GSUSA	Individual - self	Membership Numeral Guard form	Kuwait LTC	LTC Leaders' Meeting or Annual LTC Recognition Event
Years of Service Pin	GSUSA	Individual - self	Years of Service Pin form	Kuwait LTC	LTC Leaders' Meeting or Annual LTC Recognition Event
Leadership Development Pin and Training Leaves	GSUSA	Individual - self	Leadership Development Pin form	Kuwait LTC	LTC Leaders' Meeting or Annual LTC Recognition Event
Outstanding Leader	GSUSA	Individual/Group	Generic Nomination form 382a98 + 2 Letters of Endorsement (383) from troop	Kuwait LTC	Annual LTC Recognition Event
Outstanding Volunteer	GSUSA	Individual/Group	Nomination form 382 or Generic form 382a98	Kuwait LTC	Annual LTC Recognition Event
Rookie of the Year	Local	Individual/Group	Kuwait Local Award Nomination Form	Kuwait LTC	Annual LTC Recognition Event
Green Knight	Local	Individual/Group	Kuwait Local Award Nomination Form	Kuwait LTC	Annual LTC Recognition Event
Appreciation Pin	GSUSA	Individual/Group	Generic Nomination form 382a98 + 2 Letters of Endorsement form 383	USAGSO - New York	Special LTC event OR Annual LTC Recognition Event
Honor Pin	GSUSA	Individual/Group	Generic Nomination form 382a98 + 3 Letters of Endorsement form 383	USAGSO - New York	Annual LTC Recognition Event
Thanks Badge	GSUSA	Individual/Group	Generic Nomination form 382a98 + 4 Letters of Endorsement form 383	USAGSO - New York	Annual LTC Recognition Event
Thanks Badge II	GSUSA	Individual/Group	Generic Nomination form 382a98 + 4 Letters of Endorsement form 383	USAGSO - New York	Annual LTC Recognition Event
Training Pin and Segments	GSUSA	Adult Development Director	done by Director	Adult Development Director	At end of Training Event
Instructor of Trainers Pin	GSUSA	Adult Development Director/USAGSO	done by Director/USAGSO	Adult Development Director/USAGSO	At end of Training Event

EARNED RECOGNITIONS

Procedures for Earned Recognitions

Earned recognitions for adult in Girl Scouting are generally awarded at the time they are earned, at LTC leaders' meetings or at annual LTC Adult Recognition Events. Some of the awards may simply be purchased from USAGSO or the Kuwait sales coordinator, some are awarded immediately, and others require the adult to submit a form to the LTC.



USA Girl Scouts Overseas Pin

Girl Scouts who are or have been registered in USA Girl Scouts Lone Troops Overseas have some special insignia and recognitions. Any girl or adult who is or has been registered at a USA Girl Scouts Overseas location may wear this red, white, and blue pin. It cannot be purchased through council offices but must be purchased through USAGSO.



Lifetime Membership Pin

Lifetime membership in the Girl Scout movement was established by action of the National Council at its October 1981 session, to become effective October 1, 1982.

Lifetime membership as a Girl Scout adult is granted to any person (18 years of age or a high school graduate or equivalent) who:

- accepts the principles and beliefs as stated in the Preamble to the Constitution.
- has paid lifetime membership dues.
- meets applicable membership standards.

In October of 1993, a goldplated lifetime membership pin, bearing either the three girls' profiles or the eagle, was made available for purchase. Any lifetime member of Girl Scouting may wear this pin. Eligibility is checked against membership records, except in the case of a new member whose application must be signed by the council's executive director.

The lifetime membership pin should be worn on the right side of the jacket, cardigan sweater, or blazer, above the personalized identification pin. It may be worn with the Appreciation pin, the Honor pin, and either (but not both) of the Thanks badges. It may be worn on one's own clothes.

The lifetime membership pin is not to be worn in place of the Girl Scout membership pin.



Membership Numeral Guards

(Membership Numeral Guard Form – page A-1)

Membership numeral guards for 5 years, 10 years, etc. as a registered member in any of the Girl Scout/Girl Guide (WAGGGS) organizations are available for adults to attach to their Girl Scout Pin. The years need not be consecutive nor continuous, and include girl years. We present these numeral guards at the Adult Recognition event in the springtime each year. Traditionally, those who are ready to receive the next 5 year increment pin, present their old numeral guard to someone who is ready for that year numeral guard. For example, someone ready for a 10 year numeral guard presents their 5 year guard to someone who has just completed their 5 years.



Years of Service Pins

(Years of Service Pin Form – page A-2)

Years of Service Pins for 5 years, 10 years, etc. as a registered USA Girl Scout adult are available for adult volunteers. The years need not be consecutive, but do not include years in Girl Scouts as a girl. We present these pins at the Adult Recognition event in the springtime each

year.



Adult Position Pins

(No form – order from USAGSO or the Kuwait sales coordinator)

The adult position pin indicates the primary position and, in some cases, an additional position of the individual in Girl Scouts. This is insignia worn by any adult member; it is not an award. The positions and colors for adults registered by Lone Troop Committees are as follows:

Position	Code	Color
Troop Leader	01	Yellow
Assistant Troop Leader	02	Yellow
USA Girl Scouts Overseas – Lone Troop Committee Member	09	Red
USA Girl Scouts Overseas – Lone Troop Committee Chair	10	Red
Trainer	12	Chartreuse
Special Service Adult	13	Blue



Leadership Development Pin

(Leadership Development Pin Form and Leaves Form – pages A-3 & A-4)

The Leadership Development pin recognizes adult troop/group leaders, assistant troop/group leaders, or group coordinators who demonstrate competence, continuous improvement, and participate in training in subject areas that will increase their skills in working with girls.

Basic Criteria

1. The candidate is a registered Girl Scout adult.
2. The candidate has completed one successful year in the position of troop leader or assistant leader.
3. The candidate has completed the appropriate basic job training, or has demonstrated job competence, or both.
4. The candidate has participated in at least two meetings or events beyond the troop or group (geographic area, community, council).
5. The candidate has completed training in first aid and camping or has secured an adult resource person who has successfully completed such training or its equivalent. (This requirement may be eliminated if the troop/group is not involved in outdoor activities.)

Approval: The candidate submits an application which is reviewed by the Lone Troop Committee. If all requirements have been met, the recognition is authorized.

Form of Recognition: The Leadership Development pin depicts a brown owl on a yellow background. It is earned for completion of the basic criteria. Additional training is recognized with leaves, which can be attached to the Leadership Development pin. The Leadership Development pin is worn on either side of the Years of Service pin.

Additional Recognition

Candidates applying for leaves need to document their hours and describe how the workshop/course has improved their work with girls.

Green Leaf: Represents ten contact hours or one CEU of training. One CEU is equal to ten contact hours. The contact hours may be completed at one workshop, course, or training event or represent hours of training accumulated at several events over a period of time. Five green leaves are replaced by one silver leaf.

Silver Leaf: Represents 50 contact hours or five CEUs of training. The contact hours may be one workshop, course, or training event or cumulative hours of training. Five silver leaves are replaced by one gold leaf.

Gold Leaf: Represents 250 contact hours or 25 CEUs of training.

Guidelines for Implementation

Opportunities for advanced training both within the Girl Scout council's training program and in the community, e.g., adult education programs, community colleges, universities, museums, science centers, are promoted to all potential candidates.

To clarify which hours of training count toward leaves, focus on how much of the training applies to improving work with girls. Applicants should answer the question "How has this training/course affected your work with girls?" For example, in a course on Preserving History, perhaps 10 out of 30 hours total would be applicable to helping girls with activities related to oral history or working with girls volunteering in the council archives. Or a 6-hour class on the Internet, might be applicable if the skills learned are used to help girls to access and interact with GSUSA's website, "Just for Girls."



Trainer's Pin

(No form – GSUSA appointed)

The Trainer's pin recognizes adults who are currently appointed trainers who actively participate in the delivery of council training programs. It has three levels: apprentice, experienced, and master trainer. Senior Girl Scouts may be candidates for the apprentice level.

Basic Criteria

1. The candidate is an active, registered member of Girl Scouts of the U.S.A.
2. The individual completes a basic leadership course or its equivalent, or a LIT course if a Senior Girl Scout.
3. The candidate completes the council's basic train-the-trainer course or demonstrates competence in planning, designing, delivering, and evaluating training.
4. The candidate submits an application for a volunteer trainer position at any level.
5. She or he meets criteria for apprentice, experienced, or master trainer.

Criteria for Apprentice Trainer

1. The candidate meets all the basic criteria to be appointed as an apprentice trainer.
2. After appointment, the individual conducts a number of courses specified by the council; at least half of which are conducted in partnership with an experienced or master trainer.

Criteria for Experienced Trainer

1. The candidate meets all the basic requirements.

2. The person has successfully completed a term of appointment as an apprentice trainer.
3. She/he has taken at least one additional training course in a specialized skill area or trainer competency area.
4. After appointment as an experienced trainer, the individual conducts an agreed-upon number of courses alone or as part of a team. Or, the individual may serve on a training committee, Committee, or training operational unit.

Criteria for Master Trainer

1. The candidate meets all the basic criteria.
2. The candidate has successfully completed a term of appointment as an experienced trainer.
3. The person has taken additional training in a specialized skill area or trainer competency area.
4. She or he has served on a training committee or a Committee designing training curricula.
5. After appointment as a master trainer, the individual conducts an agreed-upon number of courses.
6. The candidate takes a leadership role in the council training functions. Such roles could include, but are not limited to, assisting in train-the-trainer courses under the direction of a GSUSA certified instructor-of-trainers; coordinating training events with the training director or manager of the training function; or acting as mentor to apprentice trainers.

Instructor-of-Trainers Pin

(No form – GSUSA appointed)



The Instructor-of-Trainers' Pin is awarded directly by Girl Scouts of the U.S.A. It may be worn only by currently certified GSUSA instructors of trainers. A rigorous two-year education, practicum, and review process, the instructor-of-trainers certification is designed for those whose primary responsibility is to plan design, deliver, and evaluate council train-the-trainer courses.

AWARDED RECOGNITIONS REQUIRING NOMINATIONS/APPROVALS

Procedures for Awarded Recognitions

All nominations must be made without the knowledge of the nominee.

The Adult Recognition Committee meets each spring to process applications for Lone Troop Committee approved recognition. Applications received before May 1st of each year will be presented at the Lone Troop Committee Recognition Event held in May.

Nomination Procedures

An individual or group familiar with the service performed by the candidate completes the appropriate application (See Appendix) and submits it to the Adult Recognition Committee.

An individual or groups familiar with the service performed by candidate submit letter of endorsement to the Adult Recognition Committee (See Appendix for numbers of letters required). Letters of endorsement need to be constructed as follows:

Approval Procedures

The nominee's membership with GSUSA is verified by the LTC Registrar.

Nomination application and letters of endorsement are received and reviewed by the council's Adult Recognition Committee.

The Adult Recognition Committee submits a recommendation to the Lone Troop Committee, a decision is rendered and the nominating individual/group is then notified of the decision.

If the nominee is not to be recognized, the nominating individual or group will be given a report of the reason(s) for the decision.

If the nominee is approved by the Lone Troop Committee, then the application will be forwarded to USAGSO in New York for approval at that level, should it be required.

Please Note: Recognitions requiring approval by the USA Girl Scouts Overseas are reserved for those individuals and service teams whose dedication to the Girl Scout Movement and significant contribution to the USA Girl Scouts Overseas have been truly outstanding and have affected the Girl Scouting movement outside of the individual Lone Troop Committee.

GSUSA Awards – Kuwait Lone Troop Committee Approved



Outstanding Leader Award

(Generic Nomination Form 382a98 and Endorsement Letter Form 383 – pages A7-A11)

Purpose: To recognize Troop/Group leaders, assistant troop/group leaders, or group coordinators whose performance in working with girls is so outstanding that it merits recognition by the service team or program delivery team.

Criteria for selection:

1. The candidate is an adult member registered with GSUSA and has served as a leader or assistant leader for a minimum of 3 consecutive years.
2. The candidate has completed Girl Scout Leader Development training.
3. The candidate has completed 3 or more additional training courses or workshops related to increasing leadership skills.
4. The candidate participates in neighborhood meeting and programs maintaining a good working relationship with the service team.
5. The candidate registers and involves 50% or more the parents and guardians in the ongoing work of the troop.
6. The candidate encourages troop members to participate in neighborhood, cluster, and council events and programs; national and international opportunities; day camp and resident camp.
7. The girls and adults in the troop actively use troop government on a continuous basis.
8. The candidate uses appropriate level handbook to assure a well rounded Girl Scout program in the troop.
9. The candidate keeps appropriate records and when applicable, submits reports on or before the due dates.

GSUSA Awards – Kuwait Lone Troop Committee Approved



Outstanding Volunteer Award

(serving in a role other than a leader)

(Nomination Form 382 or Generic Nomination Form 382a98 and Endorsement Letter Form 383 – pages A6-A11)

Purpose: To recognize an adult in a position other than leader OR in addition to leader, whose service benefits a geographic or program delivery unit in a way that is beyond the expectations for the position.

Criteria for selection:

- 1 . The candidate is an adult member registered with GSUSA and is serving in a capacity other than a leader.
2. The candidate has received appropriate training for the position held, or has equivalent experience.
3. The service performed by the candidate is of benefit to the neighborhood and is beyond the expectations for the position held to an extent that warrants neighborhood recognition.

Examples of possible candidates (might include but not limited to):

- A neighborhood event director who has managed a successful event.
- An area day camp director who has run a day camp successfully that participation has increased over a two-year period.
- An outstanding liaison for girls registering individually in a neighborhood.
- A person who has tenure with the service team and consistently high level of performance.
- A neighborhood product sales manager who has efficiently promoted, managed and reported on at least two product sales.

Local Awards – Kuwait Lone Troop Committee Approved

Rookie Leader Award

(Kuwait Local Nomination Form – page A-5)

Purpose: To recognize first year Troop/Group leaders, assistant troop/group leaders, or group coordinators whose performance in working with girls is so outstanding that it merits recognition by the service team or program delivery team.

Criteria for selection:

1. The candidate is an adult member registered with GSUSA and who is serving their first year as a leader or assistant leader of a troop.
2. The candidate has completed Girl Scout Leader Development training.
3. The candidate participates in neighborhood meetings and programs, maintaining a good working relationship with the service team.
4. The girls and adults in the troop actively use troop government on a continuous basis.
5. The candidate uses appropriate level handbook to assure a well rounded Girl Scout program in the troop.
6. The candidate keeps appropriate records and when applicable, submits reports on or before the due dates.

Green Knight Award

(Kuwait Local Nomination Form – page A-5)

Purpose: To recognize men in the local community who have given outstanding service to the Girl Scout community either through direct service to girls or by supporting leaders in their efforts with girls.

Criteria:

1. The candidate is supportive of the Mission, Promise and Law of Girl Scouts of the U.S.A.
2. The candidate provides special or outstanding service to a troop or the LTC with particular emphasis on service to girls

OR

The candidate provides exceptional support to Girl Scout leaders so that they may carry out an exceptional program.

Examples of possible candidates: (might include but not limited to)

A Girl Scout leader's husband who has consistently supported his wife with both time and effort over a period of several years when she has been away from their family for Girl Scout activities.

School personnel or community people who help make the Girl Scout program happen.

GSUSA Awards – USAGSO – New York Approved



Appreciation Pin

(Generic Nomination Form 382a98 and Endorsement Letter Form 383 – pages A7-A11)

Criteria For Selection:

1. The candidate is an active adult member registered with Girl Scouts of the USA either as a volunteer or employed staff member.
2. The service performed by the candidate is outstanding, above and beyond the expectations for the position held, is delivered to at least one Lone Troop Committee, and has contributed to the goals and objectives of the Girl Scout unit(s).

Examples of possible candidates: (might include, but are not limited to)

The director of an outstanding local day camp or program event.

The Lone Troop Committee Chair whose management of a neighborhood results in an increase in membership ratio in all groups and a stable retention pattern over several years, and/or outstanding delivery of Girl Scout program.

An adult who works directly with girls so well that the result is an increase in the membership retention rate.

A person who has been particularly effective in conducting learning opportunities for persons in adult positions.



Honor Pin

(Generic Nomination Form 382a98 and Endorsement Letter Form 383 – pages A7-A11)

Criteria for selection:

1. The candidate is an active adult member registered with GSUSA, either as a volunteer staff or employed staff member.
2. The service performed by the candidate is outstanding and beyond the expectations of the position held, and is delivered in two or more neighborhoods and contributes to the goals and objectives of GSUSA.

Examples of possible candidates: (might include but not limited to)

An individual who manages consistently successful program events including areas outside the neighborhood or Lone Troop Committee.

The director of a successful day camp that includes two or more neighborhoods or Lone Troop Committees.

A training manager or trainer whose events include other neighborhoods or Lone Troop Committees and receive consistently high ratings resulting in increased participation by adults from several neighborhoods or Lone Troop Committees.

GSUSA Awards – USAGSO – New York Approved



Thanks Badge

(Generic Nomination Form 382a98 and Endorsement Letter Form 383 – pages A7-A11)

Criteria for selection:

1. The candidate is an active adult member registered with GSUSA, either as volunteer staff or employed staff member.
2. The service performed by the candidate is truly outstanding, benefits the total council or the entire Girl Scout organization, and is so significantly above and beyond the call of duty that no other award would be appropriate.

Examples of possible candidates (might include but not limited to):

An individual who, over a period of time, supervises a council-wide encampment or wider opportunity resulting in membership retention and continuous delivery of Girl Scout program.

An individual who initiates and successfully manages the extension of Girl Scouting to unserved populations within the council's jurisdiction, such as ethnic groups, previously unserved girls with disabilities, etc.

An individual who carries a policy decision-making role at a consistently high level.

An individual who contributes significantly to the total Girl Scout organization in the delivery of Girl Scout program on an operational level.



Thanks Badge II for Continuing Service

(Generic Nomination Form 382a98 and Endorsement Letter Form 383 – pages A7-A11)

Criteria for selection:

1. The candidate is an active adult member registered with GSUSA, either as a volunteer staff or employed staff member.
2. The service performed is the same as that for the **THANKS BADGE** - "It is truly outstanding, benefits the total council or the entire Girl Scout Organization, and is so significantly above and beyond the call of duty that no other award would be appropriate". Additionally, this award might acknowledge outstanding performance that surpasses the earlier achievement. It is a way of saying thanks again to an outstanding individual who has contributed greatly to Girl Scouting.

Examples of possible candidates: (might include but not limited to)

The candidate has continued to service the council at the same high level of performance for an extended period of time since receipt of the Thanks Badge.

The candidate's sphere of influence has increased since receipt of the Thanks Badge.

A candidate who, after years as an outstanding council trainer, worked for a time as a national volunteer trainer.

OTHER AWARDS

GSUSA AWARDS

There are other GSUSA Awards worn by adults which are not detailed in this booklet. Some of these include awards earned as a girl, President's Award, Girl Scout Gold Award Alliance, Juliette Low World Friendship Pins and Medals, and the new Lady Baden-Powell Award. Details about these awards can be found in various GSUSA publications including Adult Recognitions in Girl Scouting, Girl Scout Uniforms, Insignia, and Recognitions, and in various Program Packets sent out several times each year.

Further details of the awards listed in this booklet can also be found in the same publications.

RELIGIOUS RECOGNITIONS

Several religious organizations or groups have developed awards and recognitions for both girls and adults in Girl Scouting. These recognitions are not Girl Scout recognitions but the pins received may be worn on the Girl Scout uniform. The awards and recognition's, which are available nationwide, are developed by the religious organizations. Information about these awards and recognition's may be obtained from the organizations themselves.

The following recognitions are given to adults for distinguished service in working with young people through Girl Scouts of the U.S.A. The organizations or groups that develop them are also listed:

The Roman Catholic St. Elizabeth Ann Seton Medal and St. Ann Medal. Information is available from your diocesan youth director, the Diocesan Committee on Girl Scouting, or the National Federation for Catholic Youth Ministry, Attn: Orders Clerk, 3900-A Harewood Road, Washington, DC 20017.

The Jewish ORA Award. Information is available from the National Jewish Girl Scout Committee, Synagogue Council of America, 327 Lexington Avenue, New York, NY 10016.

The Lutheran Lamb Award. For information, write: Youth Agency Relationships, Lutheran Council of the U.S.A., 360 Park Avenue South, New York, NY 10010.

The God and Service Emblem, developed by the Church Commission for Civic Youth-Serving Agencies. For information write: P.R.A.Y., Box 6900, St. Louis, MO 63123.

The Unity Church's Distinguished Youth Service Award and the Miniature pin. For information, write: Association of Unity Churches, P.O. Box 610, Lee's Summit, MO 64063.

The St. George Award. Information is available from: The Advisory Committee on Girl Scouting, The Episcopal Church Center, 815 Second Avenue, New York, NY 10017.

Local Religious Recognition's Programs

Many religious recognition's programs not nationally available have been developed by individual religious groups for local use. Check with your local clergy for information on such programs in your area.

Note: Local clergy should always be consulted about their politics and practices as they are responsible for the administration of the religious recognition's programs. Questions about religious recognition's programs for Girl Scouts may be addressed to the sponsoring religious group or National/International Relations.

Girl Scouts of the U.S.A.
420 Fifth Avenue
New York, NY 10018-2798

USAGSO Form 381 np
4/00

Appendix

Awards Forms



Membership Numeral Guard Form USA Girl Scouts – Kuwait

Membership numeral guards for 5 years, 10 years, etc. as a registered member in any of the Girl Scout/Girl Guide (WAGGGS) organizations are available for adults to attach to their Girl Scout Pin. The years need not be consecutive nor continuous, and include girl years. We present these numeral guards at the Adult Recognition event in the springtime each year. Traditionally, those who are ready to receive the next 5 year increment pin, present their old numeral guard to someone who is ready for that year numeral guard. For example, someone ready for a 10 year numeral guard presents their 5 year guard to someone who has just completed their 5 years.

Please note that those of you who were girl members or adults in other WAGGGS organizations can include your years of membership in those organizations as well as your years in Girl Scouts USA.

If necessary, pins can be ordered by the LTC Sales Representative or her designee by submitting the form below, indicating the number of years of membership. USA Girl Scouts – Kuwait does not charge for these pins.

Membership Numeral Form

Name _____ Troop # _____

Phone _____ Numeral Guard earned _____

of years in Girl Scouts USA as a girl _____

of years in Girl Scouts USA as an adult _____

of years in WAGGGS (not GSUSA) as a girl _____ Country _____

of years in WAGGGS (not GSUSA) as an adult _____ Country _____

of years in WAGGGS (not GSUSA) as a girl _____ Country _____

of years in WAGGGS (not GSUSA) as an adult _____ Country _____

Signature _____ Date _____



Years of Service Pin Form USA Girl Scouts – Kuwait

Years of Service Pins for 5 years, 10 years, etc. as a registered USA Girl Scout adult are available for adult volunteers. The years need not be consecutive, but do not include years in Girl Scouts as a girl. We present these pins at the Adult Recognition event in the springtime each year.

We realize that some of you may have been in Girl Guides or Girl Scouts from other countries and are looking into awarding additional pins for those of you who have been in several WAGGGS organizations. If you are a leader who has been in WAGGGS elsewhere, please fill out the form below as well.

If necessary, pins can be ordered by the LTC Sales Representative or her designee by submitting the form below, indicating the number of years of membership. USA Girl Scouts – Kuwait does not charge for these pins.

Years of Service Pin Form

Name _____ Troop # _____

Phone _____ Years of Service Pin _____

GSUSA ?	Other WAGGGS organization?	GS Council/LTC or location	# of years served as volunteer

Signature _____ Date _____



Leadership Development Leaves Application Form USA Girl Scouts - Kuwait

APPLICANT INFORMATION

Name _____ Troop # _____ Date _____

Phone Numbers _____

LEADERSHIP DEVELOPMENT LEAVES REQUIREMENTS

The applicant has completed 10 hours of training in subject area(s) to increase skills in working with girls.

Course	Location	Hours of instruction	Date Completed
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____
5. _____	_____	_____	_____

Indicate how the additional training will help you deliver Girl Scout program to girls:

I am applying for _____ # Leaves. _____

Signature of applicant

LTCC Signature

Date

Award approved: _____ Date: _____

Green Angel ___
Green Knight ___
Rookie Leader Award ___
Other Award (please suggest name for award) ___

USA Girl Scouts - Kuwait Local Award Nomination Form

Name of nominee:

Please list examples of how the nominee has exceeded the expectation of his/her position and how this has impacted Girl Scouting in Kuwait.

If known, list background in Girl Scouting or other community roles.

Name of person submitting nomination:

Recommended to receive _____ award.
 Not recommended to receive award.

Comments:

USA GIRL SCOUTS OVERSEAS

OUTSTANDING VOLUNTEER AWARD: NOMINATION FORM

Allow at least six weeks for processing.

NAME OF PERSON BEING NOMINATED _____ GSUSA ID Number (IF KNOWN) _____

LONE TROOP LOCATION 7 _____ - 6 _____ or 8 _____ - 6 _____ = POSITION _____

ADDRESS _____

FAX: _____

PHONE: _____

E-MAIL: _____

E-MAIL: _____

PERSON MAKING THE NOMINATION _____ PHONE _____

COMPLETE MAILING ADDRESS _____

1. INDICATE THE DATE AND LOCATION AND TYPE OF TRAINING TAKEN FOR THIS POSITION:

2. DESCRIBE THE SERVICE PERFORMED: _____

3. PROVIDE INFORMATION ABOUT THE AUDIENCE BENEFITTING FROM THE SERVICE AND THE IMPACT THE SERVICE HAS HAD ON THE WORK OF THE AREA BEYOND THE EXPECTATIONS OF THE POSITION HELD. THIS INFORMATION SHOULD BE OBJECTIVE AND RESULTS ORIENTED, GIVING PERTINENT FACTS, DATES, POSITIONS HELD, ETC. (CONTINUE ON REVERSE)

SIGNATURE OF NOMINATOR

DATE

VERIFICATION OF GIRL SCOUTS OF THE U.S.A MEMBERSHIP IN A POSITION OTHER THAN LEADER.

RETURN TO THE USA GIRL SCOUTS LONE TROOP COMMITTEE AT _____

USAGSO FORM #382
REV. 5/98

GENERIC AWARD NOMINATION FORM 382a98

Lone Troop Committee: USA Girl Scouts - _____

Location Codes: 7__ __ - 6__ __ or 8__ __ - 6__ __

Nominated for: _____

Name and positions of nominee:

Address of Nominee:

Nominee's telephone numbers:

day _____ evening _____

Email: _____ Fax number: _____

Previous awards earned (please include dates) by nominee:

_____	_____
_____	_____
_____	_____
_____	_____

Previous position(s) held by nominee:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Please give a detailed description of how nominee has delivered service beyond expectation of the position held:

List the impact and results of this person's actions:

Specific audience(s) benefiting from service:

List other background, community roles, and services if relevant:

Please list names and positions of individuals submitting letter of endorsement:

Nominee's number of years in Girl Scouting: _____
(For information only, not to be used as a criterion for recognition.)

Proposed presentation date: _____

Name and position(s) of individual submitting nomination: [Please print clearly]

Address and telephone numbers (day and evening) of individual submitting nomination:

Telephone: _____

Fax: _____

Signature of individual submitting nomination:

Task Group Recommendation

Recommended to receive

_____ award

Not recommended, comments:

Board of Directors

Date approved

Not recommended, comments:

Outline for a Letter of Endorsement

USA Girl Scouts - _____
Name of Location

Location Codes 7__ __ - 6__ __ or 8__ __ - 6__ __

Submitted in support of (nominee): _____

For (title of recognition): _____

Written by: _____

Name: _____

Address: _____

Email: _____

Telephone: _____

Fax: _____

In what capacity are you familiar with the nominee's performance/contributions to Girl Scouting?

In approximately 100 words or less, state your reasons for endorsing this nomination. Please include:

◆ how the nominee's performance has been outstanding (or beyond expectation),

◆ how the nominee's contributions have benefited Girl Scouting:

◆ any other comments or information that might be helpful.

Endorsee's signature and date _____

Please return completed letter to the person submitting this nomination.

USAGSO
Form#383
Rev. 11/98